



**INTERNATIONAL EXPERT ON STUDY AND DIAGNOSIS OF EXOTIC ANIMAL DISEASES -  
CALL FOR APPLICATIONS**

**Ref: Resolution n. 74 on 2/3/2020 of Directorate General and n. 143 on 22/04/2020  
Published on the Headquarter's register of Istituto Zooprofilattico Sperimentale dell'Abruzzo e del  
Molise "G. Caporale" of Teramo (hereinafter also referred to as "IZSAM") on 22/4/2020**

<b>Position</b>	International expert on study and diagnosis of exotic animal diseases
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<b>Purpose</b>
To provide technical, educational and scientific support for the activities of the " <a href="#">National Reference Centre for the Study and Detection of Exotic</a> Animal Diseases" (hereinafter also referred to as "CESME"). To provide support to the "Working Group on the Rift Valley Fever" ("RVF"), in order to implement research activities.

<b>Activities</b>
<ol style="list-style-type: none"> <li>1. To provide technical and scientific support to diagnostic activities on study and diagnosis of exotic animal diseases on the Italian context;</li> <li>2. To support training activities especially in the academic field, on Exotic Animal Diseases and in particular on RVF, carried out by IZSAM nationally and internationally level;</li> <li>3. To collaborate in writing and submitting research project proposals with a focus on RVF and Exotic Animal Diseases;</li> <li>4. To facilitate the establishment of scientific networks at international level;</li> </ol>

<b>Admissibility criteria</b>
A1 Degree in Veterinary Medicine (DV); A2 Post graduate studies on exotic animal diseases; A3 At least 10 years of experience focusing on the study, research and teaching of Exotic Animal Diseases and on RFV in particular;

<b>Ability and experience</b>
<p><b>The following skills will be assessed in the Candidate's Curriculum Vitae:</b></p> <ul style="list-style-type: none"> <li>- Expertise including scientific publications;</li> <li>- Skills in planning and developing international training activities, using e-learning platform and audiovisual material for remote study and diagnosis of Exotic Animal Diseases and specifically of RVF;</li> <li>- Ability to teamwork and manage international and scientific networks;</li> <li>- Scientific experience in exotic animal diseases at international level with regard to african countries.</li> </ul>

### Application

Applications, received by the deadline and considered eligible according to the provisions of this notice, will be evaluated, in response to specific needs of IZSAM in relation to existing projects/programs, by Commission suitably designed. The Commission will provide a comparative evaluation of the candidate curricula.

The Commission will have 40 points, which it will assign by referring to the following criteria:

Object	Evaluation criteria	Maximum score
<b>A) Degrees</b>	Qualification level	8
<b>B) Skills</b> - Knowledge of foreign languages - Computer knowledges	Qualification level	14
<b>C) Publications</b> (only publication related to the specific sector of interest in national and international journals will be evaluated).		
<b>D) Professional experiences related to the reference sector</b>	Qualification level	18

Detail grid

Titles	Score	Maximum 8
Degree in Veterinary Medicine	Only if achieved with maximum score	2
University Specialization	1,5 points if relevant to the interest area 1 point if not relevant to the interest area	3
PhD	1,5 points if relevant to the interest area 1 point if not relevant to the interest area	3
Skills	Score	Maximum 14
English Language (minimum C1)	3	3
Other languages (minimum B2)	0,5	1
IT Knowledge	2	2
Publications		

Publications relevant to the specific interest area (No conference proceedings, monographs or other documents not published in scientific journals can be evaluated)	0,5 points for each publication in magazines with impact factor; 0,2 points for each publication in magazines without impact factor;	8
<b>D) Professional and training experiences related to the profile</b>	<b>Score</b>	<b>Maximum 18</b>
Research grants, Scholarships, collaboration assignments, study, teaching, consulting, loans with a fixed-term and open-ended contract relevant to the specific interest area.	0,1 per month 15 days = 0 15+1 days = 1 month	18

The duration of assignments and experiences must be specified indicating the start-date and end-date. The related activities must be fully described in the reference field, under penalty of non-evaluation for the purpose of scoring.

The admission requirements will not be evaluated for assignment of scores.

The candidate must obtain an assessment equal to/greater than 28/40 to obtain an eligibility judgment.

#### Conditions

All the information relating to this job post, will be published in the section of the IZSAM website ([www.izs.it](http://www.izs.it)) in the open positions section: the application's submission is equivalent to the full and unconditional acceptance of this mode of communication.

The ranking will be prepared by the commission according to the decreasing scores of the overall evaluation of each candidate.

The aforesaid list will be published in the area of IZSAM website ([www.izs.it](http://www.izs.it)) dedicated to open positions, and it will be valid for a period of 24 months.

Any additions or changes to the applications cannot be made by the candidates in the ranking.

The collaboration assignment will be conferred for a variable duration, based on project's needs. At the time of conferment, the candidate will have to sign a declaration pursuant to art. 53 c. 14 of D. Lgs. N. 165/2001 about the non-existence of conflicts of interests, even potential.

The all-inclusive cost for the assignment (including the fees charged to employee and IZSAM) is quantified on annual basis in € 15.000,00, to be re-proportioned in relation to the actual duration of collaboration. The remuneration due will be paid to the employee according to the deadline established in relation to the reference project/program.

The payment is subject to the certification about the performance of activities and the achievement of the expected results by the competent internal manager.

The contract will define every aspect of a legal, economic, fiscal and social security nature. It will also contain the specification according to which the relative services cannot be "exclusively personal" and will also be carried out by the person without the obligation of exclusivity and without any obligation of subordination towards the IZSAM, in relation to the needs of projects/programs of interest and in connection with the manager for the purpose of verifying the activities and the expected results.

The services will be organized directly by the selected candidate, also with regard to times and places of work, considering the needs of the program or project he/she will be involved.

The interruption of the contract and the subsequent renunciation, will result in the candidate being automatically removed from the ranking list. The candidate may also not be included in the same list, if not following the issue of a new public notice concerning the same professional profile.

#### Terms for applications

The application should be submitted in filling the format attached in this notice **by 4 may 2020**. The

request, paper based with the words "International expert on study and diagnosis on exotic animal diseases" shall be sent through a registered letter with return receipt.

Applications will be considered valid if submitted within the deadline indicated at the following address: Istituto Zooprofilattico Sperimentale dell'Abruzzo e del Molise G. Caporale – Via Campo Boario – 64100 Teramo.

For this purpose, the date of dispatch shall be evidenced by the postmark of the post-office or courier company. However, applications received after ten days from the deadline will not be considered.

The application shall be provided, under penalty of exclusion:

- Curriculum vitae detailed, dated and signed;
- Copy of a valid identity document.

The incomplete or unclear applications will automatically be rejected. Failure to meet the requirements A1, A2 and A3 shall cause the exclusion of the candidate from the selection.

IZSAM reserves the right to revoke the selection referred to this notice, with a reasoned measure, if the public interest requires it.

IZSAM has the right to verify the correctness of statements of applicants' declarations under the art. 46 and art. 47 of the DPR (Presidential decree) n° 445/2000. In case of false declaration, without prejudice to criminal penalties provided in the art. 76 of the DPR 445/2000, the applicant loses any benefit resulting from the measure adopted on the basis of false statement.

Personal data will be processed in compliance with Legislative Decree n. 196/03 and EU Regulation 2016/679 (GDPR) on the subject of personal data protection. The submission of the application by the candidate implies the knowledge of attached privacy information.

Any further clarification could be required to the competent Human Resource Unit in Teramo, via Campo Boario, during weekdays from 9.00 am to 1.00 pm.

## DIRECTOR GENERAL

F.to Nicola D'Alterio

INFORMATIVA per concorsi

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ISTITUTO ZOOPROFILATTICO SPERIMENTALE DELL'ABRUZZO E DEL  
MOLISE **G. CAPORALE**

**Information notice on the processing of personal data for the participants in selective procedures for the staff recruitment**

Under Article 13 of Legislative Decree No 196/2003 and Articles 13 and 14 of Regulation (EU) 2016/679, this factsheet describes the personal data processing terms referring to selective procedures for the staff recruitment of the Istituto Zooprofilattico Sperimentale dell'Abruzzo e del Molise "G. Caporale" ("Istitute" from now on).

**1. The identity and the contact details of the data controller**

The data controller will be the legal representative of the Institute located in Teramo (I), Campo Boario, 64100, [segreteria@izs.it](mailto:segreteria@izs.it), [protocollo@pec.izs.it](mailto:protocollo@pec.izs.it), +39 08613321.

**2. Subject matter of the processing**

The processing concerns the personal data of the participants taking part in selective procedures for the staff recruitment, requested or communicated to the Institute exclusively for legal and contractual requirements related.

**3. Purpose of the processing**

Personal data collected will be processed for following purposes:

a) Pursuing a legitimate interest of the Institute (ref. art. 6 par. 1, lett. F) – Regulation).

Candidates are obligated to transfer data to the Institute for the purposes above mentioned. Therefore, any refusal to provide them, in whole or in part, could prevent the Institute from the execution of the contract or from the appropriate fulfilment of all the requirements related to selective procedures.

On the occasion of such processing, the Institute could be informed of certain categories of personal data (sensitive information) placed to reveal for example the state of health, the membership to a trade union, the party allegiances or religious beliefs. Such data will be processed exclusively by personnel in charge and in line with the Regulation requirements.

**4. Communication and dissemination of data**

The personal data provided will be subject to communication and/or dissemination exclusively for the fulfilment of obligations laid down by the law.

**5. Processing terms**

All personal data collected for the purposes above mentioned will be processed both electronically on digital medium using the specific information systems and manually on analogic medium, meeting in full compliance with the lawfulness, fairness and transparency principle.

In any case, the processing is made exclusively by personnel in charge. Such processing involves collection, recording, organisation, structuring, retention, adaptation or modification, extraction, consultation, use, comparison and interconnection, restriction, erasure and destruction.

**6. Location of processing**

Data are processed and archived by personnel in charge of the Institute at the IZSAM headquarters in Campo Boario, 64100 Teramo (I) and in any of the field offices of the Organisation, even if temporary and related to other subjects. Data could be also processed, on behalf of the Institute, by external professional figures and/or by subjects involved in technical, developmental, managerial and accounting-administrative activities and for the purposes above mentioned. These figures are appointed as data controllers.

#### **7. Terms and retention period**

All data collected will be retained on both analogue and/or digital media, in accordance with the retention rules about the accounting and administrative documentation.

#### **8. Rights of data subjects**

At any time data subjects have the right to ask the data controller for accessing their personal data, confirming such data exist, to know the content, the origin and the processing terms, to request the update, the rectification, the erasure, the transformation into anonymity or the blocking of the data processed in breach of the law or to object the processing.

In any case, they are entitled to what is established in the Chapter III of the Regulation (art. 15-20).

#### **9. Right to object**

Applicant, at any time and for reasons connected with his/her particular situation, has the right to object (ref. Art. 21 Regulation) to the processing of personal data concerning him/her, in compliance with art. 6 par. 1 lett. F) of Regulation.

#### **10. Right to complain**

Data subjects who consider that their personal data are processed in breach of what is foreseen by the Regulation, have the right to lodge a complaint to the Data Protection Supervisor (art. 77 of the Regulation) or to start judicial proceedings (art. 79 of the Regulation).

#### **11. Data Protection Officer**

The related request should be made by contacting the Data Protection Officer of the Institute ([dpo@izs.it](mailto:dpo@izs.it), [dpo@pec.izs.it](mailto:dpo@pec.izs.it), +39 0861 3321).