



**PUBLIC CALL TO APPLY FOR A TEMPORARY POSITION:  
DOCTOR IN VETERINARY MEDICINE**

in support of the OIE collaborating centre for veterinary training, epidemiology, food safety and animal welfare, for specific activities in Eastern Countries belonging to the OIE European Region

Ref: General Director deliberation n. 323 dated May 19, 2014

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<b>Position</b>	Doctor in Veterinary Medicine supporting the OIE specific activities dedicated to East European Countries
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Position
The Istituto Zooprofilattico Sperimentale dell'Abruzzo e del Molise (IZSAM) is the OIE Collaborating Centre for Veterinary training, Epidemiology, Food Safety, and Animal Welfare and has a consolidated experience in animal health and welfare, food safety and environment protection and is strongly committed in fulfilling its OIE mandate of spreading knowledge, strengthening the veterinary services of member Countries through initiatives able to support their capacity building process. Being the Regional approach to health problems fundamental to monitor and control animal diseases, the IZSAM pays particular attention to implement cooperation and assistance projects dedicated to the OIE European Region, which includes many CIS countries. Such programmes require continuity and professionals with advanced communication skills, including a very good knowledge of Russian language. Thus, the Institute offers offer a position for a <b>Doctor in Veterinary Medicine</b> with consolidated experience in animal health, who will join a team of researchers and technicians and will deal with partners at national and international level.

Main duties and responsibilities include the following. Other duties may be assigned
1. Participate in international cooperation and technical assistance projects in animal health and related issues, facilitating the capacity building process in countries.
2. Produce, translate, revise technical and scientific documents elaborated in the framework of such projects and/or necessary to support them.
3. Network and liaise with other national and international institutions, scientists and technicians.
4. Participate in the project activities in conjunction with other staff, formulating and writing proposals, technical reports and presentation of findings and results.
5. Share knowledge and competence with the team and the partners and participate in training and knowledge management programmes managed by the Institute

Education and experience
<b>Required:</b>
A1 A level of education which corresponds to completed university studies attested by a diploma in veterinary medicine/science
A2 Ph.D. degree or equivalent in animal health related fields
A3 At least three (3) years of relevant and proven professional experience in animal health and related issues, gained in international or national institutions/organizations.

- A4 Advanced knowledge of written and spoken Russian language (C1 according to the Common European Framework of Reference for Languages).
- A5 Good knowledge of written and spoken Italian language (B2 according to the Common European Framework of Reference for Languages).
- A6 Intermediate knowledge of written and spoken English language (B1 according to the Common European Framework of Reference for Languages).

The candidates lacking one of the above mentioned requirements (A1-A6) at the time of the application, will be excluded.

### Other Skills and abilities

#### Required:

- B1 Collaborative team membership, preferably developed in multi-cultural international environment. Documented experience with Russian speaking countries will be preferred.
- B2 Solid communication skills and ability to interact in different contexts and work harmoniously with diverse groups of experts, researchers and staff. Documented experience with Russian speaking countries will be preferred.
- B3 Technical writing skills. Documented experience with Russian language will be preferred.

#### Desirable:

- B4 Organizational and problem-solving skills.
- B5 Ability to be self-motivated and to plan for contingencies in multicultural settings
- B6 Ability and willingness to work flexible hours and travel.

### Relationships

#### Internal:

- The position reports to Laboratorio Diagnosi Malattie Animali Trasmissibili (Ladimat)
- Personnel belonging to the other IZSAM Laboratories for multidisciplinary collaboration in the framework of national and international projects.

#### External:

- National and international institutions and organisations, in the framework of the assigned responsibilities

### Candidates evaluation

The applications received before the deadline and eligible according to the provisions of this notice will be submitted, in the presence of specific needs of activities related to different structures, to a Commission appointed for the comparative assessment of the candidates' curricula. The Commission will allocate 20 points with reference to the following elements:

Subject	Evaluation criteria	Highest score
Degrees	Level of qualification	5
Training and working experience in the area of interest	Level of qualification	10
Languages	Level of qualification	5

The curricula evaluation can be supplemented, if the Commission deems it appropriate to investigate the degree of skill and experience of candidates, with an interview to applicants with more meaningful curricula in relation to specific activities to be carried

out within the employing structure. The interview will be evaluated with the maximum score of 20 marks.

The minimum score of 14 (both for the curriculum evaluation and the interview) is required to pass the evaluation successfully.

Information on the date and place of the interview will be provided through the Institute web site ([www.izs.it](http://www.izs.it) - concorsi)

### Terms & Conditions

The Institute will invite the candidates to an interview through an announcement published on the Institute web site ([www.izs.it](http://www.izs.it), concorsi) and an email message sent to the email address provided by the candidates themselves at the moment of application<sup>1</sup>. The Institute does not take any responsibility if the candidates do not display the invitation message and/or do not see the announcement on the web site.

All other communications relating to this notice will be made by publication on the website section dedicated to job applications ([www.izs.it](http://www.izs.it); concorsi): the submission of the application is equivalent to full and unconditional acceptance of this mean of communication.

Candidates who will not obtain the minimum required score (see above) will be permanently excluded from the candidate list. Candidates invited to the interview are requested to show an Id valid document.

Candidates that do not attend the interview on the day, hour and venue scheduled by the Commission, will be declared excluded from the selection, whatever is the cause of the absence, even if not dependent upon their will.

In case of assignment of the job position, eligible applicants will be contacted according to the merit ranking, decided by Commission based on results of the competition. Following the acceptance of the job position, the person concerned will be considered temporally suitable to carry out and to complete the tasks assigned. This judgment has to be confirmed by the head of the department/laboratory to which the person has been assigned, either expressly or tacitly, within the first fifteen days since the beginning of the contract. If during this period the head of the department/laboratory verifies that the applicant is unfit to provide the performances assigned to the position, he/she can definitely ask for the immediate resolution of the contract, providing adequate motivation.

The merit ranking, composed by candidates who have obtained a judgment of eligibility in the interview with a score of at least 14/20, is edited by the Commission considering the descending order of overall scores obtained by each candidate.

The merit ranking will be published in the aforementioned section of the site [www.izs.it](http://www.izs.it) dedicated to job applications and will remain in force for 24 months, unless otherwise expressly declared according to the time required for approval of the lists resulting from subsequent public calls for the same professional figure. Any additions or modifications of applications may not be made by the candidates who are on the list.

Selected candidate/s will be offered a 36 months contract. The contract will contain the discipline of the assignment, which will be given in response to this call.

The basic monthly gross salary amounts to € 1.600,00.

By signing the contract of employment the selected candidate will accept the economic conditions of employment without reservation. The salary is subject to Italian taxes deducted at source and the selected candidate is exempt from national taxation. The contract also defines every legal, economic, fiscal and social security aspect and will also contain the express provision that the relative performance of a purely personal nature, will be carried out by the appointee without any subordination commitment towards the Institute.

Furthermore, the contract will expressly specify that the person in charge will execute her/his professional performances towards this Institute, without any exclusivity obligation. The person in charge will report to Laboratorio Diagnosi Malattie Animali Trasmissibili (Ladimat) in order to make possible the co-ordination between the offered performances and the specific goals assigned.

The candidate, whom the professional task will be assigned to, as result to this call, will

start her/his activity in Teramo headquarters, at the date established by the Institute. If circumstances require that the candidate perform his/her activities in other sites – including foreign countries – he/she will have to act accordingly.

#### **Method of Application**

Participants' application to this call, drawn on plain paper in Italian or English according to the annexed form and signed by the candidate, must be sent by registered mail or express courier - penalty of exclusion, **no later than June 3, 2014** – to the Director of the Istituto Zooprofilattico Sperimentale dell'Abruzzo e del Molise "G. Caporale" Via Campo Boario s.nc. – 64100 Teramo.

The dispatching date is certified by the stamp and date of the courier. The application shall be accompanied, penalty of exclusion, by a detailed curriculum drawn on plain paper according to Europass form dated and signed, and the photocopy of a valid identity document.

Applicants failing to meet the requirements of the application for admission will be excluded from participation in this notice.

Applications without CV will not be accepted.

In compliance with the D.Lgs. n. 196 of 30 June 2003 - "Code for the protection of personal data" - the personal data provided by the candidates will be collected and processed only with the purposes of the selection management procedure, and in accordance with the terms of the current legislation on the management of the tasks that will be assigned on the basis of the list determined as result of this notice.

For any further information and for the collection of a copy of this notice, please contact Istituto Zooprofilattico Sperimentale dell'Abruzzo e del Molise "G. Caporale" – Human Resources, Campo Boario – 64100 Teramo by email ([concorsi@izs.it](mailto:concorsi@izs.it)).

**Director General**

Dr. Fernando Arnolfo

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**APPLICATION FORM**

TO THE DIRECTOR GENERAL  
Istituto Zooprofilattico Sperimentale  
dell'Abruzzo e del Molise "G. Caporale"  
Campo Boario, snc  
64100 TERAMO - I

[Please print all the requested information except signature]

I, the undersigned ....., ask to be in the assignment list for the position of doctor in veterinary medicine in support of the OIE collaborating centre for veterinary training, epidemiology, food safety and animal welfare, for specific activities in Eastern Countries belonging to the OIE European Region.

**PERSONAL INFORMATION:**

Name..... Middle name..... Surname..... Maiden name.....  
born in ..... on.....;  
nationality .....

Present address:

street.....n°.....  
post code..... city.....  
province/region..... country.....  
telephone..... e-mail address.....;

**I DECLARE:**

1. the eligibility for the position at the Istituto "G. Caporale";
2. the knowledge of written and spoken Russian language at the following level (according to the Common European Framework of Reference for Languages):

UNDERSTANDING	Listening .....	Reading .....
SPEAKING	Spoken Interaction .....	Spoken Production .....
WRITING	Writing .....	

3. the knowledge of written and spoken English language (according to the Common European Framework of Reference for Languages):

UNDERSTANDING	Listening .....	Reading .....
SPEAKING	Spoken Interaction .....	Spoken Production .....
WRITING	Writing .....	

4. the knowledge of written and spoken Italian language (according to the Common European Framework of Reference for Languages):

UNDERSTANDING	Listening .....	Reading .....
SPEAKING	Spoken Interaction .....	Spoken Production .....
WRITING	Writing .....	

5. I have never been convicted for a crime [ ] or  
 I have been convicted for a crime [ ] Please check  
 If convicted, explain number of conviction(s), nature of offense(s) leading to conviction(s),  
 how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of  
 rehabilitation. ....  
 .....  
 .....

**ACADEMIC QUALIFICATIONS:**

[Please supply a copy of your academic transcripts and certificates]

DEGREE <sup>1</sup>	START-END DATES	INSTITUTION ATTENDED	SUBJECT STUDIED	CLASS OR GRADE AWARDED	TITLE OF DISSERTATION
FIRST DEGREE					
HIGHER DEGREES					

[CRITICAL INFORMATION CONCERNS THE FIRST DEGREE AND THE PhD OR EQUIVALENT]

**RELEVANT EMPLOYMENT OR WORK EXPERIENCE**

[You need at least three years of relevant and proven professional experience in animal health and related issues, gained in international or national institutions/ organizations.]

Current employment organization and dates	Job title & brief description of duties

Previous relevant employment organizations and dates	Job title & brief description of duties

[Please complete even if a CV is enclosed.]

**SCIENTIFIC PRODUCTION:**

List of Publications:

Other information: (driving license, social, organizational and technical skills and competences, etc.)

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Applicants are notified that, according to the Italian Law D. Lgs 196/2003 Art. 13 (Personal data protection code), all personal data provided will only be processed for the institutional purposes of Istituto Zooprofilattico Sperimentale dell’Abruzzo e del Molise “G. Caporale”

**Enclosures:**

Attach a list of enclosures.

[At least a Curriculum vitae; a copy of a valid identity document and copy of academic transcripts and certificates are to be enclosed]

Date.....

Signature.....